UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): April 3, 2017

AVID TECHNOLOGY, INC.

(Exact Name of Registrant as Specified in Its Charter)

Delaware1-3625404-2977748(State or Other Jurisdiction
of Incorporation)(I.R.S. Employer
(Commission File Number)Identification No.)

75 Network Drive, Burlington, Massachusetts 01803 (Address of Principal Executive Offices) (Zip Code)

(978) 640-6789

(Registrant's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 8.01 Other Events.

Attached as Exhibit 99.1, and incorporated by reference herein, is a presentation the Company is using in meetings with its investors (the "Presentation").

Non-GAAP and Operational Measures. The attached Presentation includes non-GAAP operating expenses, non-GAAP revenue, non-GAAP gross margin, non-GAAP adjusted EBITDA, and non-GAAP adjusted free cash flow. Non-GAAP operating income (loss), non-GAAP operating expenses, non-GAAP gross margin and non-GAAP net income per share exclude restructuring costs, stock based compensation, amortization and impairment of intangibles as well as other unusual items such as costs related to the restatement, M&A related activity, efficiency program and impact of significant legal settlements. Avid defines non-GAAP revenue as GAAP revenue plus revenue eliminated through the application of purchase accounting which requires acquired deferred revenue to be recorded at fair value rather than the amount paid by customers. Avid defines adjusted EBITDA as non-GAAP operating income (loss) excluding depreciation and all amortization expense. Avid defines non-GAAP adjusted free cash flow as GAAP operating cash flow less capital expenditures and excludes from free cash flow payments or receipts related to M&A, significant legal settlements, restructuring, restatement or other non-operational or non-recurring events. These non-GAAP measures reflect how Avid manages its businesses internally. Avid's non-GAAP measures may vary from how other companies present non-GAAP measures. Non-GAAP financial measures are not based on a comprehensive set of accounting rules or principles. This non-GAAP information supplements, and is not intended to represent a measure of performance in accordance with, disclosures required by generally accepted accounting principles, or GAAP. Non-GAAP financial measures should be considered in addition to, not as a substitute for or superior to, financial measures determined in accordance with GAAP. The attached Presentation, also include operational measures, such as bookings, recurring revenue bookings and revenue backlog. Definitions of these measures are included in the supplemental financial and operational data sheet

Cautionary Note Regarding Forward-Looking Statements. Except for historical information contained in the Presentation attached as Exhibit 99.1 hereto, the Presentation contains forward-looking statements that involve certain risks and uncertainties that could cause actual results to differ materially from those expressed or implied by these statements. Please refer to the cautionary notes in the Presentation regarding these forward-looking statements.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number	<u>Description</u>
99.1	Investor Presentation, dated April 3, 2017

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AVID TECHNOLOGY, INC.

(Registrant)

By: <u>/s/ Brian E. Agle</u> Name: Brian E. Agle

Title: Senior Vice President and CFO

Date: April 3, 2017



Avid Technology Investor Presentation April 2017

On March 30, 2017, the Company filed with the SEC a definitive proxy statement in connection with its annual meeting of stockholders. STOCKHOLDERS OF THE COMPANY ARE URGED TO READ THE DEFINITIVE PROXY STATEMENT CAREFULLY IN ITS ENTIRETY. Stockholders may obtain a free copy of the definitive proxy statement through the website maintained by the SEC at www.sec.gov, and at the Company's website at www.avid.com.

Non-GAAP & Operational Measures

The following Non-GAAP (Adjusted) Measures & Operational Measures will be used in the presentation:

Non-GAAP Measures

- Adjusted EBITDA
- Adjusted Free Cash Flow
- Non-GAAP Revenue
- Non-GAAP Gross Margin
- Non-GAAP Operating Expenses

Operational Measures

- Bookings, Recurring Revenue Bookings
- Revenue Backlog

These non-GAAP measures are defined and reconciled with GAAP measures in our earnings press release tables, filed on Form 8-K on March 23, 2017, as well as in the supplemental financial information available on ir.avid.com, which also includes definitions of our operational measures. Avid believes the non-GAAP financial measures and operational metrics provided in this presentation provide helpful information to investors with respect to evaluating the Company's performance.

The presentation may also includes forward-looking non-GAAP financial measures, including non-GAAP Revenue, Adjusted EBITDA, non-GAAP Operating Expenses and Adjusted Free Cash Flow. Reconciliations of these forward-looking non-GAAP financial measures are not included in this presentation due to the high variability and difficulty in making accurate forecasts and projections of some of the excluded information, together with some of the excluded information not being ascertainable or accessible at this time. As a result, the Company is unable to quantify certain amounts that would be required to be included in the most directly comparable GAAP financial measure without unreasonable efforts.

Safe Harbor Statement

Certain statements made within this presentation contain forward-looking statements, within the meaning of the Private Securities Litigation Reform Act of 1995 that involve risks and uncertainties, including projections and statements about our anticipated plans, objectives, expectations and intentions. Among other things, this presentation includes estimated results of operations for 2017, which estimates are based on a variety of assumptions about key factors and metrics that will determine our future results of operations, including, for example, anticipated market update of new products, realization of identified efficiency programs and market based cost inflation. Other forward-looking statements include, without limitation, statements based upon or otherwise incorporating judgments or estimates relating to future performance such as future operating results and expenses; earnings; bookings; backlog; product mix and free cash flow; our long-term and recent cost savings initiatives and the anticipated benefits therefrom; our future strategy and business plans; our product plans, including products under development, such as cloud and subscription based offerings. The projected future results of operations, and the other forward-looking statements in this presentation are based on current expectations as of the date of this presentation and subject to known and unknown risks and uncertainties that could cause actual results to differ materially from those expressed or implied by such statements. The guidance presented in this presentation is inherently uncertain and subject to numerous risks and uncertainties. Our actual future results of operations and cash flows could differ materially from those discussed in this presentation.

For additional information, including a discussion of some of the key risks and uncertainties associated with these forward-looking statements, please see the "Forward Looking Statements" section of our press release issued today, as well as the Risk Factors and Forward-Looking Statements sections of the Company's 2016 Annual Report on Form 10-K filed with the SEC. Copies of these filings are available from the SEC, the Avid Technology web site or the Company's Investor Relations Department.

Any forward-looking information relayed in this presentation speaks only as of today, and Avid undertakes no obligation to update or revise any forward-looking statements whether as a result of new information, future events or otherwise, except as required by law.

Q4 2016 Highlights

Met or exceeded guidance for all metrics

- In-line with guidance for Bookings, Non-GAAP Revenue, and Adjusted Free Cash Flow
- Exceeded guidance for Non-GAAP Operating Expenses and Adjusted EBITDA
- Sequential bookings growth across all customer tiers and geographies
- Positive Adjusted Free Cash Flow

Execution in key focus areas drove strong performance

- NEXIS drives rebound in storage and Orad improves
- Continued growth of Cloud-enabled subscribers (2.4x from Q4'15) and digital (up 27% from Q4'15)
- Increasing traction with Enterprise deals, including global Enterprise and Cloud agreement signed with Al Jazeera
- Efficiency program yields 30% year-over-year reduction of Non-GAAP operating expenses

Trends demonstrate significant improvement in core operating results

- Adjusted Free Cash Flow improved \$4.6 million sequentially
- Adjusted EBITDA is up \$16.9 million year-over-year and up \$9.4 million sequentially, excluding the impact related to pre-2011 amortization and elimination of implied PCS revenue
- \$429 million of total revenue backlog and recurring revenue bookings provide good visibility into 2017 revenue

Transformation on-track and preparing for shift to next phase of growth

- Guidance includes positive Adjusted Free Cash Flow in 2017
- · Amended noteholder agreement provides greater financial flexibility
- Continued investment in cloud-enabled applications and key partnerships, including Jetsen agreement
- Organization enhancements, including appointments to the leadership team, prepare business to scale

NEXIS Drives Rebound in Storage

NEXIS Storage

World's first software-defined storage platform for media

- Enabled to run on cloud infrastructure
- More density, more capacity, and less expensive
- Successor to Avid's heritage storage product line



Q4 Storage Performance

- Storage bookings up 50% sequentially
- NEXIS adoption by Enterprise customers drives rebound
- Significant headroom opportunity remains to return to historical run-rate

Q4 Customer Highlights



The Church of Jesus Christ of Latter-day

Saints

Standardizing on NEXIS to support artist suite and asset management applications used across organization

Leveraging NEXIS to support broadcast workflows that boost efficiency and collaboration, and deliver 4K content

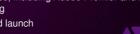
NEXIS Strategy

2016

- April: Initial NEXIS release (NAB conference)
- Q3: Existing Enterprise customers deferred upgrades and new customers postponed investments until release of NEXIS Enterprise offering
- ✓ September: NEXIS Enterprise offering released
- Q4: NEXIS gains traction with Enterprise customers

<u>2017</u>

- Continue to drive adoption among Avid's core Enterprise customers
- Pursue new customers through openness of platform to certified third parties, including Adobe Premier and Apple Final Cut for editing
- ☐ Preparing for cloud launch





Avid Everywhere Platform Making Progress in All Areas

Platform Adoption

42,700+ users

29% growth year over year Vehicle for future cross-sales and maximizing lifetime value of customer

Shift to Recurring Revenue Bookings*

45% of Q4 2016 13% in Q1'12 (quarter low pre-transformation)

38% of full year 2016 17% in 2012 (pre-transformation)

* On constant \$ basis

Subscribers and Digital Sales Surging

Paying subscribers 2.4X from Q4'15

Digital sales up 27% over Q4'15

Cost Efficiencies on Track

30% year-over-year reduction in Q4 Non-GAAP operating expense >\$76 million of annualized savings executed by end of Q4'16

Strategy Drives more Recurring, more Visibility

Enterprise Customer Strategy

- Hardware with some software and
- Heavy Capex model

- Simpler deployment model Benefits to
 Customer

 More comprehensive services
 - Increasingly compelling ROI

- Increasing mix of software and services
- Moving toward an Opex model
- Benefits Increased recurring revenue to Avid Stickier platform = longer LTV
 - Lower retention costs

Individual Customer Strategy

Pre-Transformation

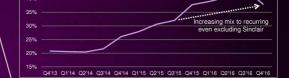
 Perpetual license model with modest maintenance and long upgrade cycles



Benefits to Customer

- · Automatic updates and upgrades
- Access to customer support
- More flexible pricing and payment options

LTM Recurring* Revenue Bookings as % of Total



Backlog of Recurring* Committed Contract Revenue



Higher Recurring Revenue from Long-term Annual Contracts, Maintenance and Subscription

Enterprise pricing and Cloud ready licensing



Customer Benefits

- Minimize up-front costs and enjoy budgeting predictability
- Position operation to immediately benefit from cloud efficiency, migrate infrastructure as business need dictates
- Equip workforce with the best, most current standardized tools – within and across sites
- Peace of mind single license covers on-prem or cloud
- Enjoy economies of scale by aggregating spend across departments and sites

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Pro Tools Standalone Software Example

Pre-transformation economic model

- Periodic major product releases drive purchases
- Lumpy revenue
- Focus on traditional customer segments (e.g., Post)
- Market driving price declines
- Low maintenance attach rates

Today's economic model

- Subscription's lower upfront cost and favorable value proposition (includes support and updates) appeals to larger share of available market
- Subscription contract value is greater than perpetual + maintenance by year 3
- Digital channel drives programmatic renewals, upgrades and up-sell opportunities

Pro Tools	Purchase Method	Pricina Model			5-ye	ar Period R	evenues			
Software	Purchase Wethou	Fricing Woder	Year 1	Year 2	Year 3	Years 1-3	Year 4	Year 5	Tota	al 5 Year
	Perpetual Program*		599			797			\$	995
New Model	Subscription Annual	\$299 paid monthly or annually	299			897			\$	1,495
	Subscription Monthly	\$29.99 per month	360	360	360	1,080	360	360	\$	1,799
Old Model	Purpetual Purchase*	\$699 initial & \$399 upgrade	699	0	0	699	0	399	\$	1,098





Subscription Drives Recurring Revenue, New Customer Opportunities, Higher Life-time Value

Enterprise Deals Validate Strategy



✓ Companies deepen relationship with multiyear, multi-million dollar enterprise-wide global agreement

Global Enterprise Agreements and Cloud-based Newsroom Project

- ✓ Implementation of enterprise pricing models for future solution deployments across global organization
- Collaborative technology initiative on cloud-based deployments, working together to pioneer newsroom workflows in the cloud that will help define the industry



Multi-Year Enterprise Agreement

- ✓ Implementation of asset management workflows and NEXIS powered by MediaCentral across multiple sites
- Software subscriptions and support benefitting from continual product innovations, including cloud-based applications

FOTOKEM

Multi-Year Enterprise Agreement

- Upgrade of end-to-end Avid workflow, including its NEXIS storage and audio and video artist suite applications
- Enable greater operational efficiency while staying at the forefront of technology across multiple facilities

Jetsen Partnership to Drive Growth in Greater China

Guarantees minimum ~15% annual growth and \$76M of bookings in first three years in Greater China

Jetsen provides broader market access and Cloud entry, while Avid achieves annualized operating cost savings of ~\$3M

Commercial agreement is effective as of January 31st; reaffirms Avid's transformation and growth plans

\$18M strategic equity investment will strengthen balance sheet; expected to close by end of Q2 2017



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Transformation on Track for Completion by Q2 2017 DEFINING Completion of roll-off of non-marketed products (576M in 2016 with additional \$30M+ in 2017) PRODUCT STRATEGY Launch the platform Add Applications (both internal and external) Full Cloud and Enterprise pricing Full Cloud and Enterprise pricing More stable and clear

Q4 Results Compared to Guidance

		Guid	lance
\$ Millions	Q4'16	Low	<u>High</u>
Bookings – Constant \$	\$134.5	\$115	\$145
Bookings	125.3	107	137
Non-GAAP Revenue	115.3	105	120
Non-GAAP Operating Expenses	50.1	56	62
Adjusted EBITDA	25.2	9	16
Adjusted Free Cash Flow	\$2.0	(\$5)	\$5

- Favorable to Guidance Range
 - Adjusted EBITDA
 - Non-GAAP Operating Expenses
- · Within Guidance Range
 - Bookings
 - Non-GAAP Revenue
 - Adjusted Free Cash Flow

A GAAP to Non-GAAP reconciliation is available in the back of this presentation

Q4 - Sequential Growth in Bookings, EBITDA and Free Cash Flow

\$ Millions			THE STATE OF		wth % UnFav)
	Q4'15	Q3'16	Q4'16	Seq	<u>YoY</u>
Bookings – Constant \$	\$201.0	\$94.8	\$134.5	42%	(33%)
Bookings	193.1	89.5	125.3	40%	(35%)
Non-GAAP Revenue	139.7	119.0	115.3	(3%)	(17%)
Revenue (excl Pre-2011 & Elim PCS)	120.6	101.7	104.9	3%	(13%)
Pre-2011 & Elim PCS	19.0	17.4	10.4	(40%)	(45%)
Non-GAAP Gross Margin	84.9	77.5	71.4	(8%)	(16%)
% of Revenue	60.8%	65.1%	61.9%		
Non-GAAP Operating Expenses	71.3	58.4	50.1	14%	30%
Adjusted EBITDA	17.0	22.9	25.2	10%	48%
EBITDA (excl Pre-2011 & Elim PCS)	(2.0)	5.5	14.9	170%	835%
Pre-2011 & Elim PCS	19.0	17.4	10.4	(40%)	(45%)
Adjusted Free Cash Flow	\$2.3	(\$2.6)	\$2.0	177%	(14%)

- Bookings improved sequentially across geographies, tiers and product categories
- Year-over-year bookings reflects large Sinclair deal in Q415
- Non-GAAP Operating Expenses benefit from \$76M cost efficiency program and Q4 one-time favorable items
- Adjusted EBITDA increased 170% sequentially and 835% year-overyear excluding Pre-2011 and Elim PCS impact
- Positive Adjusted Free Cash Flow improves \$4.6M sequentially

A GAAP to Non-GAAP reconciliation is available in the back of this presentation

Future

Reporting

Added GAAP Free Cash Flow Line For Clearer Reporting

	(US\$ in thousands)		Q416	2016
	GAAP net cash (used in) provided by operating activities	\$	(270)	(49,195)
	Capital expenditures		(1,322)	(11,003)
Historical	Restructuring payments		1,959	10,940
Reporting	Restatement payments		153	153
	Acquisition, integration and other payments		24	1,841
	Efficiency program payments		1,412	6,942
	Adjusted Free Cash Flow	\$	1,956	(40,322)

(US\$ in thousands)	Q416	2016
GAAP net cash (used in) provided by operating activities	\$ (270) \$	(49, 195)
Capital expenditures	(1,322)	(11,003)
Free Cash Flow	(1,592)	(60,198)
Restructuring payments	1,959	10,940
Restatement payments	153	153
Acquisition, integration and other payments	24	1,841
Efficiency program payments	1,412	6,942
Non-Recurring Items	3,548	19,876
Adjusted Free Cash Flow	\$ 1,956 \$	(40,322)

- Historical presentation of Adjusted Free Cash Flow includes adjustments for Non-Recurring Items
- Going forward, considering presentation of Free Cash Flow, which is defined as GAAP Net Cash Provided by Operating Activities less Capital Expenditures
- Efficiency program one-time costs to be completed in 2018

Sequential Bookings Growth Includes Continued Mix Shift to Recurring **Constant Currency Bookings** \$160 42% \$140 Product bookings were a Sequential



- driver of sequential growth
- Shift to bookings related to recurring revenue continues
- Revenue visibility becomes clearer with higher mix of recurring revenue

Efficiency program drives profitable, scalable model



Selected Milestones of the Transformation

- - · Significant product rationalization
 - · Introduced over 44 new products
 - Exited 11 non-revenue producing products
 - · Shift to shared development
 - Reduced resources needed by 25%
- G&A
 - Headcount reduction
 - Facilities moved to lower cost locations

Exceeded \$76M Plan, Executing Additional \$30M in 2017

A GAAP to Non-GAAP reconciliation is available in the back of this presentation

2016 Results vs Prior Year

\$ Millions			-	iance (Unfav)
	<u>2015</u>	<u>2016</u>	<u>\$</u>	<u>%</u>
Non-GAAP Revenue	\$506.5	\$512.5	\$6.1	1%
Revenue (Excl Pre-2011 & Elim PCS) Pre-2011 & Elim PCS	425.4 81.0	434.9 77.7	9.4 (3.4)	2% (4%)
Non-GAAP Gross Margin	313.9	341.6	27.7	9%
% of Revenue	62.0%	66.6%	The state of	
Non-GAAP Operating Expenses	272.4	240.7	31.7	12%
			F 1 1 1	
Adjusted EBITDA	55.2	116.0	60.9	110%
EBITDA (Excl Pre-2011 & Elim PCS)	(25.9)	38.4	64.2	248%
Pre-2011 & Elim PCS	81.0	77.7	(3.4)	(4%)
Adjusted Free Cash Flow	(\$35.3)	(\$40.3)	(\$5.0)	(14%)

- Non-GAAP Revenue increased modestly year-over-year
- Non-GAAP Gross Margin expansion of ~460 bps yearover-year
- Non-GAAP Operating Expenses reflect cost efficiency efforts
- Adjusted EBITDA improves with and without Pre-2011 & Elim PCS adjustment

A GAAP to Non-GAAP reconciliation is available in the back of this presentation

Key Balance Sheet Metrics

\$ Millions			
	Q4'15	Q3'16	Q4'16
Reported Cash	\$17.9	\$47.7	\$44.9
Assessed Breedeski	50.0	40.0	40.5
Accounts Receivable	58.8	40.9	43.5
DSO	38	31	34
Net Inventory	48.1	55.6	50.7
Turns	4.0	3.2	3.3
Deferred Revenue	348.4	240.0	225.7
			TAKE OF STREET
Long Term Debt	96.0	188.3	188.8
Backlog (Off Balance Sheet)	\$203.7	\$197.2	\$203.6

- Liquidity adequate at \$50M
- DSO remains low at 34 days
- Inventory down sequentially with higher product shipments
- Deferred Revenue lower largely due to Pre-2011 & Elim PCS impact
- Backlog (Off Balance Sheet) flat year-over-year and up sequentially reflecting Q4 enterprise deals

Amendment Provides Cushion Now Through End of the Term

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	2017
Term Loan (1/1/17)	\$96,250
Principal Payment	(5,000)
Excess Cash Sweep	
erm Loan (12/31/17)	91,250
Convertible Debt	125,000
Total Debt	\$216,250
Adjusted EBITDA *	\$50,000
Term Loan Ratio	1.8
Convertible Debt Ratio	2.5
Total Debt Ratio to Adjusted EBITDA	4.3
Net Debt Ratio to Adjusted EBITDA	3.3
Net Debt (with Jetsen) Ratio to Adjusted EBITDA	2.9

- Principal amortization payments \$5M in 2017, \$12.5M thereafter (\$78.75M principal)
- Excess cash sweep debt requirement
- Non-recurring expenses related to \$30M efficiency program in 2017 subside
- · Liquidity and net debt improvement with \$18M Jetsen equity investment
- Operating leverage to improve liquidity and net debt position
- Debt amendment provides more favorable covenants and financial
- Debt ratio is at a comfortable level

Financing Amendment Provides Greater Flexibility

Covenant Leverage Ratio

				Q1'18-		Q2'19-			
	Q2'17	Q3'17	Q4'17	Q4'18	Q1'19	Q4'19	Q1'20	Q2'20	Q3'20
Original Leverage Ratio	3.50	3.50	3.30	3.00	2.50	2.50	2.50	2.50	2.50
Amended Leverage Ratio	4.20	4.75	4.80	4.40	4.40	3.50	3.50	3.00	2.50
Favorable Ratio Change	0.70	1.25	1.50	1.40	1.90	1.00	1.00	0.50	

- Agreement effective March 14, 2017
- Improves Covenant Leverage Ratio (Total Debt to LTM Adjusted EBITDA)
 - More accurately reflects the impact related to the elimination of implied PCS revenue
- Provides more flexibility in managing cash
- Allows additional room for continued cost efficiency program

^{*}Adjusted EBITDA 2017 assumes a midpoint of \$50M. 2017 guidance range was \$45-\$55M.

Full Year 2017 Guidance

A			ull Year lance
\$ Millions	2016	Low	<u>High</u>
GAAP Revenue (except where noted)	\$512.5 ⁽¹⁾	\$405	\$435
Revenue (excl Pre-2011 & Elim PCS) Pre-2011 & Elim PCS	434.9 77.7	392 13	422 13
Non-GAAP Operating Expenses	240.7	205	220
Adjusted EBITDA	116.0	45	55
EBITDA (excl Pre-2011 & Elim PCS) Pre-2011 & Elim PCS	38.4 77.7	32 13	42 13
Adjusted Free Cash Flow	(\$40.3)	\$7	\$20

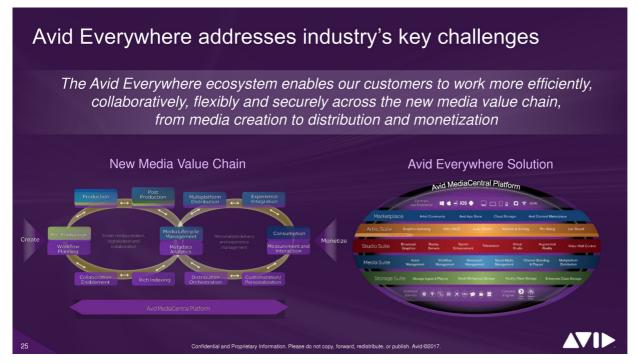
- Revenue impacted by reduction of Pre-2011 & Elim PCS and shift to Recurring Revenue
- Transformation complete by Q2, financial model becomes significantly less impacted by revenue accounting
- Cost Efficiency program continues to strengthen the P&L
- Adjusted Free Cash Flow improvement of over \$50 million as adjusted EBITDA conversion becomes more normalized

(1) 2016 Revenue is non-GAAP and includes a \$594K adjustment related to amortization of acquired deferred revenue related to Orad

This slide contains forward-looking statements regarding our anticipated future results of operations and cash flows, which are inherently uncertain and subject to numerous risks and uncertainties. Our actual future results of operations and cash flows could differ materially from those shown on this page. For a discussion of some of the key risks and uncertainties associated with these forward-looking statements, notes cash that Statement on slide 4 of this presentation.

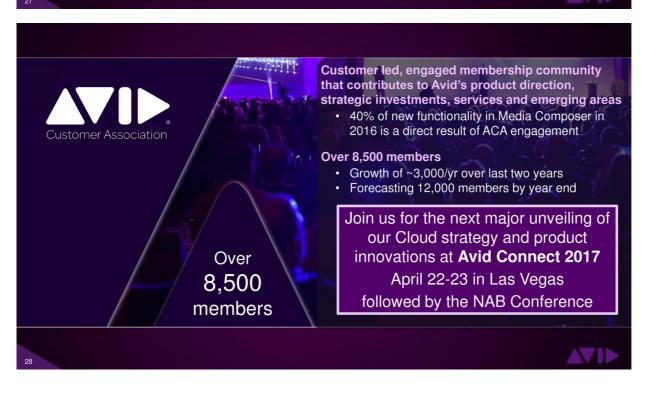
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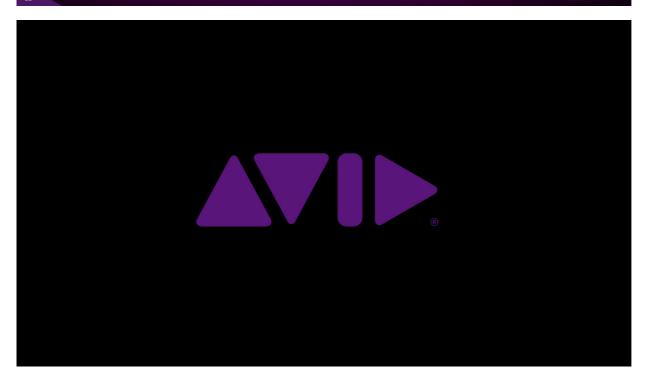




Fast Forward to Our Future Q1, 2017 Q2, 2017 Q4, 2017 Q3, 2017 **Complete Transformation** · Organizational structure optimized Facilities and talent alignment finished · Cost structure aligned to forward strategy **Prepare for Growth Focus on Growth** Strategic initiatives Begin the journey into the Cloud New sales model Aggressive commercial and "selling" focus Ready for the Cloud · Customer-centric with operational excellence < < < Transformation Phase Growth Phase >>>



Q4 2016 Highlights Met or exceeded guidance for all metrics Execution in key focus areas drove strong performance Trends demonstrate significant improvement in core operating results Transformation on-track and preparing for shift to next phase of growth



Reconciliations of GAAP to Non-GAAP Financial Measures

Reconciliations of GAAP financial measures to Non-GAAP (unaudited - in thousands)	financial measu	ires														
	Three Months Ended December 31,				Twelve Months Ended December 31,				Three Months Ended September 30,				Three Months Ended March 31,			
Non-GAAP revenue	2016		015	_	2016	_	2015	201		_	2015	_	2016	_	2015	
GAAP revenue	\$ 115,295	\$	138,806	s	511,930	s	505,595	\$ 11	19,019	\$	137,436	\$	143,547	s	119,586	
Amortization of acquired deferred revenue		_	858	_	594	_	858			_		_	269	_		
Non-GAAP revenue	115,295		139,664	_	512,524	_	506,453	11	19,019	_	137,436	_	143,816	_	119,586	
Pre-2011 Revenue	2,268		12,017		24,772		58,543		5,368		13,635		9,338		17,483	
Elim PCS	8,100		7,000	_	52,900	_	22,500		2,000	_	15,500	_	17,600	_		
Non-GAAP Revenue w/o Pre-2011 and Elim	104,927		120,647		434,852		425,410	10	01,651		108,301		116,878		102,103	
Non-GAAP gross profit																
GAAP gross profit	69,469		81,944		332,723 594		308,150		75,391		87,814		100,063		72,094	
Amortization of acquired deferred revenue			858				858						269			
Amortization of intangible assets	1,950		1,950		7,800		4,063		1,950		1,950		1,950		254	
Stock-based compensation	(48)		171	_	440	_	823		157	_	183	_	179	_		
Non-GAAP gross profit	71,371	_	84,923	_	341,557	_	313,894	_	7,498		89,947	_	102,461	_	72,348	
Pre-2011 Rovenue Elim PCS	2,268		12,017		24,772		58,543		5,368		13,635		9,338		17,483	
Non-GAAP gross profit w/o Pre-2011 and Elim	8,100 61,003		7,000 65,906	_	52,900 263,885	_	22,500		2,000	_	15,500	_	17,600 75,523	_	54.865	
	61,003		65,906		203,000		232,051		00,130		60,612		10,023		54,065	
Non-GAAP operating expenses																
GAAP operating expenses	58,518		82,296		268,708		301,177		6,887		73,409		74,316		70,979	
Loss Amortization of intangible assets	(363)		(786)		(2,498)		(2,354)		(567)		(786)		(786)		(374)	
Less Stock-based compensation	(1,847)		(1,612)		(7,475)		(8,691)		(1,571)		(2,206)		(1,919)		(2,208)	
Less Restructuring costs, net	(4,959)		(5,766)		(12,837)		(6,305)		(5,314)				(2,777)			
Less Restatement costs	(109)		(51)		(295)		(1,039)		(38)		(287)		(80)		(1,807)	
Less Acquisition, integration and other costs	(129)		(1,595)		(587)		(9,232)		336		(1,965)		(515)		(2,342)	
Less Efficiency program costs	(967)		(1,144)		(4,305)		(1,144)		(1,338)				(716)			
Non-GAAP operating expenses	50,144	_	71,342	_	240,711	_	272,412		8,395	_	68,165	_	67,523	_	64,248	
Non-GAAP operating income																
GAAP operating income (loss)	10,951		(352)		64,015		6,973		8,504		14,405		25,747		1,115	
Amortization of acquired deferred revenue	-		858		594		858		-		-		269			
Amortization of intangible assets	2,313		2,736		10,298		6,417		2,517		2,736		2,736		374	
Stock-based compensation	1,799		1,783		7,915		9,514		1,728		2,389		2,098		2,462	
Restructuring costs, net	4,959		5,766		12,837		6,305		5,314				2,777			
Restatement costs	109		51		295		1,039		38		287		80		1,807	
Acquisition, integration and other costs	129		1,595		587		9,232		(336)		1,965		515		2,342	
Efficiency program costs	967	_	1,144	_	4,305	_	1,144	_	1,338	_			716	_		
Non-GAAP operating income	21,227	_	13,581	_	100,846	_	41,482		9,103	_	21,782	_	34,938	_	8,100	
Adjusted EBITDA																
Non-GAAP operating income (from above)	21,227		13,581		100,846		41,482	1	19,103		21,782		34,938		8,100	
Depreciation	3,997		3,416	_	15,181	_	13,672		3,762	_	3,168	_	3,611	_	3,677	
Adjusted EBITDA	25,224	_	16,997	_	116,027	_	55,154		2,865	_	24,950	_	38,549	_	11,777	
Pre-2011 Revenue	2,268		12,017		24,772		58,543		5,368		13,635		9,338		17,483	
Elim PCS	8,100	_	7,000	_	52,900	_	22,500		2,000	_	15,500	_	17,600	_		
Adjusted EBITDA w/o Pre-2011 and Elim	14,856		(2,020)		38,355		(25,889)		5,497		(4,185)		11,611		(5,706)	
Adjusted free cash flow																
GAAP net cash (used in) provided by operating activities	(270)		2,061		(49,195)		(34,026)		(3,909)		(9,873)		(11,209)		4,630	
Capital expenditures	(1,322)		(4,220)		(11,003)		(15,330)		(2,360)		(4,368)		(4,518)		(2,940)	
Restructuring payments	1,959		564		10,940		1,616		1,496		316		3,533		428	
Restatement payments	153		321		153		3,945								2,117	
Acquisition, integration and other payments	24		1,988		1,841		6,946		196		3,368		773			
Efficiency program payments	1,412	-	1,556	_	6,942	_	1,556	-	1,947	_		-	1,981	-		
Adjusted free cash flow	\$ 1,956	\$	2,270	\$	(40,322)	\$	(35,293)	\$	(2,630)	\$	(10,557)	\$	(9,440)	\$	4,235	

These non GAAP measures reflect how Aird musages its businesses internally. Aird's non-GAAP measures may very from how other comparing properties non-GAAP measures annot bused on comprehense of a concurring native or principles. This non-GAAP information supplements, and is not intered for present a measure or professment in accordance with, disclosures required by generally accepted accounting principles, or GAAP, Non-GAAP financial measures should be considered in addition to, not as a substitute for or pacefor to, financial requires determined in accordance with CAAP.

