FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

> Filed By Romeo and Dye's Section 16 Filer www.section16.net

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre	ess of Repo	rting Person*			Name and Ticker o		ing Symbol	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Milbury Paul J.		AVIO	u 160	cimology, file. (AV	ıD)		Director 10% Owner						
(Last) (First) (Middle)					Identification Num	ıber	4. Statement for	\overline{X} Officer (give title below)	Other (spe				
					ting Person,		Month/Day/Year						
9 Doane Street			if ar	n enti	ity (voluntary)		02/12/03	Vice President, Chief Financial Officer & Treasurer					
	(Street)		\neg				5. If Amendment,	7. Individual or Joint/Group Filing (Check Applicable Line)					
Cambridgeq, MA 02138							Date of Original (Month/Day/Year)	X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)	(Zip)			Table I —	- Non-l	 Derivative Securitie	s Acquired, Disposed of, or I	Beneficially O	wned			
1. Title of Security	2. Trans-	2A. Deemed	3. Trans	-	4. Securities Acqui	red (A)	or Disposed of (D)	5. Amount of	6. Owner-	7. Nature of Indirect			
(Instr. 3)	action	Execution		on Code (Instr. 3, 4 & 5)		()		Securities	ship Form:	Beneficial Ownership			
	Date	Date,	(Instr. 8))				Beneficially	Direct (D)	(Instr. 4)			
	(Month/ Day/	if any	Code	Iv	Amount	(A)	Price	Owned Follow-	or Indirect (I)	l` '			
	Year)	(Month/Day/				or		ing Reported Transactions(s)	(Instr. 4)				
		Year)		Ш		(D)		(Instr. 3 & 4)	ľ				
Common Stock	02/12/03		М	П	6,000	A	\$9.96		D				
Common Stock	02/12/03		S	П	8	D	\$22.99		D				
Common Stock	02/12/03		S	Н	100	D	\$22.98		D				
0 0 1	02/42/02			Ш	1 000		422.0=						
Common Stock	02/12/03		S	Ш	1,900	D	\$22.97		D				
Common Stock	02/12/03		S	П	1,200	D	\$22.94		D				
Common Stock	02/12/03		S	П	100	D	\$22.93		D				
Common Stock	02/12/03		S	П	100	D	\$22.90		D				
Common Stock	02/12/03		S	Н	100	D	\$22.88		D				
Common Stock	02/12/03		S	Н	200	D	\$22.87		D				
				Ш									
Common Stock	02/12/03		S	П	200	D	\$22.851		D				
Common Stock	02/12/03		S	П	400	D	\$22.85		D				
Common Stock	02/12/03		S	П	300	D	\$22.83		D				
Common Stock	02/12/03		S	H	100	D	\$22.81		D				
Common Stock	02/12/03		S	H	600	D	\$22.80		D				
Common Stock	02/12/03	-	S	H	100	D	\$22.79		D				
Common Stock	02/12/03		S	H	100	D	\$22.78		D				
				Ш									
Common Stock	02/12/03		S		492	D	\$22.75	C	D				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

_				\ O / I		· · · · · ·						
	1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number of Derivative	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Derivative Security (Instr. 3)	sion or Exercise Price of Derivative Security	Date (Month/ Day/	Deemed Execution Date, if any (Month/ Day/ Year)		or Dis	ities Acquired (A) sposed of (D) 3, 4 & 5)	and Expiration Date (Month/Day/ Year)		Amount of Underlying Securities (Instr. 3 & 4)		Security (Instr. 5)	Securities Beneficially Owned Following	ship	of Indirect Beneficial Ownership (Instr. 4)
			Teal)	Code	(A)			Expira- tion Date		Amount or Number of Shares			Security: Direct (D) or Indirect (I) (Instr. 4)	
Non-Qualified Stock Option (right to buy)	\$9.96	02/12/03		М		6,000	02/28/02 ⁽¹⁾		Common Stock	6,000		31,664	D	

Explanation of Responses:

(1) Twenty-five percent of the option becomes exercisable on the date listed in the "Date Exercisable" column; the remaining seventy-five percent becomes exercisable in 42 monthly installments thereafter.

By: /s/ Paul J. Milbury

02/13/03

Date

**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).