FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

wasnington,	D.C. 20549	

Vasl	hin	gton,	D.C.	20549	

OMB APPROVAL							
OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

Section obligat	this box if no long 16. Form 4 or ions may continution 1(b).		STAT		pursuar	nt to Section	n 16(a) of the Sec	uritie	es Exchanç	ge Act of 19		HIP	Estimate hours pe	ed ave	erage burden	0.5
	nd Address of L DAVID	Reporting Person*						ker or Tradin]		ck all applica	able)	Perso	n(s) to Issue	
(Last)	(F RY LANE	(First) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 02/17/2005					X	X Officer (give title Other (specify below) President & CEO					
(Street) ANDOV (City)		IA State)	01810 (Zip)		4. If Am	endment,	Date (of Original Fil	ed (Month/Day	//Year)	6. Ind Line)	C Form file	ed by One F	Repor	Check Appli ting Person One Reportin	
		Та	ıble I - Non	-Deriva	tive S	ecuritie	s Ac	cquired, D)isp	osed o	f, or Ber	eficially	Owned				
Date		2. Transac Date (Month/Da	Execution Date,		Code (In:					5. Amount Securities Beneficial Owned For Reported	ily (Form: (D) or	Direct Ir Indirect B str. 4) O	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	<i>,</i>	Amount	(A) or (D)	Price	Transaction (Instr. 3 au	ion(s)						
			Table II - D					uired, Dis s, options					Owned				
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution Date, Transact Code (In						of Securities		es J Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	у	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
				Code	e V	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares		Transactio (Instr. 4)	n(s)		
Incentive Stock Option (right to buy)	\$65.81	02/17/2005		A		3,512		08/17/2005 ⁽¹) 0)2/17/2015	Common Stock	3,512	\$0	3,512		D	
Non- Qualified Stock Option	\$65.81	02/17/2005		A		116,488		08/17/2005 ⁽¹	0)2/17/2015	Common Stock	116,488	\$0	116,488	3	D	

Explanation of Responses:

1. 12.5% of the option becomes exercisable on the date listed in the "Date Exercisable" column; the remaining 87.5% becomes exercisable in 42 equal monthly installments thereafter.

Remarks:

(right to buy)

> 02/18/2005 **David Krall**

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.