



# ENVIRONMENTAL POLICY

## CREATING A SUSTAINABLE GLOBAL FOOTPRINT.

Avid is committed to conserving resources and promoting high environmental standards for a better shared future.

As a company, it is important that we promote environmental best practices, which protect people's lives, communities, and our planet. We integrate environmental concerns into all aspects of our operations, from the design and sourcing of our products, through to the refurbishment and recycling of our products and components. It provides our customers with products that give them the power to do more while consuming less, and with solutions that can create further environmental benefit.

## AVID COMPANY'S GOOD ENVIRONMENTAL STEWARDSHIP INCLUDES THE FOLLOWING COMMITMENTS:

- 1 Design products to allow for longevity.
- 2 Create products that can easily be refurbished.
- 3 Use the highest industry standards, even if they are not required globally.
- 4 Select and align with suppliers who have high environmental standards.
- 5 Ensure the safety of those who recycle our products.
- 6 Reduce Greenhouse Gas (GHG) emissions.

### Certifications

At our Burlington USA headquarters, we are committed to environmentally sustainable buildings and are committed to maintaining our LEED certification.

### Raw Materials

We require our suppliers to use raw materials which are safe.

### Electronic Waste

We are committed to ensuring the safety of those who recycle our products through the European standard SCIP – which includes a database of which materials are found in each of our products.

### Environmental Footprint

We are committed to reducing our business travel, particularly business flights, wherever possible to reduce our carbon footprint.

We are committed to measuring our water and energy usage and reducing our usage over time, setting goals to enhance our environmental performance.

January 25, 2021

v.2

Page 1 of 2



# ENVIRONMENTAL POLICY

## **Continuous Improvement**

We recognize that environmental stewardship is an on-going process of continuous improvement.

Our employees and customers care about environmental issues and we listen to their suggestions and ideas on ways to enhance our environmental stewardship.

## **Precautionary Principle**

We use the precautionary principle in our decision making to ensure that we are promoting safety and environmental stewardship. In this way we seek to limit harmful substances, processes, and exposure even if scientific evidence on hazards has not been fully documented.